# **Mentoring Program**

#### What is the mentor program?

It is an informal program that pairs up new directors/youth-services staff/other key staff with a mentor from another library in the IFLS system.

### What does the mentor/mentee relationship look like?

Mentors meet up with their matches in person and then check-in monthly. They are always available to help answer questions or have a conversation. IFLS staff is available to support the match as needed. The program is flexible and informal, so each pair will make their own decisions about what works best for them, (e.g. in-person meetings, phone calls, emails, or just an occasional text). Any format goes as long as it works for both parties.

## How long does the mentor program last?

The mentor/mentee relationship can last for as long as each pairing wants it to, but IFLS encourages at least 18 months.

#### Who can I contact for more information or to get involved?

Leah, the Library Development and Youth Services Coordinator, talks with new directors about the program when she meets with them one-on-one. You can contact her for more information on how to get involved!